

## VACANCY ANNOUNCEMENT

The Royal Bhutan Police is pleased to announce the vacancy for 15 Officer Cadets (10 male and 05 female) for Year-2024.

### **1. Eligibility / Criteria:**

- a) Produce Bhutanese citizenship identity card (CID);
- b) Produce security clearance certificate;
- c) Should not have any criminal record;
- d) Should be between 18-25 years of age as on the date of registration and the verification of age shall be based on the CID;  
(Born between 23.04.1999 to 01.04.2006)
- e) Minimum height of 5 feet 5 inches for male and 5 feet 3 inches for female;
- f) Produce Bachelor's degree certificate (10+2+3) with original mark sheets from a university recognized by the Royal University of Bhutan;
- g) Should have passed the Bhutan Civil Service Examination with minimum of 50% aggregate;
- h) Should be physically and medically fit;
- i) In-service applicants from other organization should produce No Objection Certificate from the parent organization;
- j) Should be unmarried ; and
- k) Any other criteria which may be prescribed from time to time.

### **2. Disqualification:**

- (i) Inability to produce any of the original documents required; and
- (ii) Physically/ Medically Unfit:
  - a) Hearing and Speech impairment including stammering;
  - b) Visual impairment including squint eye;

- c) Knock knee;
- d) Flat feet;
- e) Pigeon Chest;
- f) Bow Leg;
- g) Prominent and glaring tattoos on the visible areas while wearing uniform and as deemed inappropriate by the selection committee;
- h) Failing to report on time for any selection procedure;
- i) Positive on NDPS and Pregnancy test;
- j) If married; and
- k) Improper conduct and reporting under intoxication for the selection procedures.

### 3. Shortlist:

- a) From the 15 vacancy announced, RBP shall short list candidates from specific field as per the BCSE rating (order of merit) with the ratio of Male 1:5 and Female 1:8.
- b) The committee reserves the right to shortlist or replace candidates from other relevant field in case the projected vacancy criterion is not fulfilled.

S/No.	Subject	Slot			Shortlist		
		M	F	Total	M	F	Total
1	B. Sc. (General)	04	02	06	20	16	36
2	B. Sc. (Computer Science /IT)	02	01	03	10	08	18
3	LLB (Bachelor of Law)	01	00	01	05	00	05
4	Architecture	01	00	01	05	00	05
5	Statistics	01	00	01	05	00	05
6	B. A. (Media Studies)	00	01	01	00	08	08
7	B. Com. (Accounting)	01	01	02	05	08	13
<b>TOTAL</b>		<b>10</b>	<b>05</b>	<b>15</b>	<b>50</b>	<b>40</b>	<b>90</b>

#### 4. Evaluation and Assessment Parameters

- a) Thereafter, the selection examinations shall be evaluated in three parts with corresponding weightage as under:

BCSE	=	60 %
Physical Fitness Exam	=	20 %
Interview	=	<u>20 %</u>
<b>Total</b>	=	<b><u>100 %</u></b>

- b) In case of disqualification of a selected candidate on any ground, the next eligible candidate in order of merit of selection result will be offered the position.

Genuinely interested candidates fulfilling the required criteria can register online via our registration portal:

[https://docs.google.com/forms/d/e/1FAIpQLSemWJyTMufsVv31Cg\\_2BH647mx9bAOCW\\_LXx5S3HaCOcqFRmA/viewform](https://docs.google.com/forms/d/e/1FAIpQLSemWJyTMufsVv31Cg_2BH647mx9bAOCW_LXx5S3HaCOcqFRmA/viewform)

from 02.04.2024 till 23.04.2024. The shortlisted candidates will be informed via RBP website by 27.05.2024.

**Human Resource Division  
RBP Headquarter, Thimphu**